

STOCK EXCHANGE CHARTER

Finance / Shareholding

SCHEDULE OF POSITIVE INTERVENTION WINDOWS **2026 / 2027**

For permanent insiders

STOCK EXCHANGE CHARTER' dates 2026-2027

Members of the Comex and Board of Thermador Groupe, executives or employees having signed the stock exchange charter for permanent insiders.

Start date	End date	Publication
March 4, 2026	March 24, 2026	Annual results: March 2, 2026
July 31, 2026	August 20, 2026	Half-year accounts: July 29, 2026
March 3, 2027	March 23, 2027	Annual results: March 1, 2027

For all other employees of Thermador Groupe and its subsidiaries

STOCK EXCHANGE CHARTER' 2026-2027

Systematically signatories of the stock exchange charter.

Start date	End date	Publication
March 4, 2026	March 24, 2026	Annual results: March 2, 2026
April 20, 2026	May 8, 2026	Quarterly turnover: April 16, 2026
July 31, 2026	August 20, 2026	Half-year accounts: July 29, 2026
October 19, 2026	November 6, 2026	Quarterly turnover: October 15, 2026
March 3, 2027	March 23, 2027	Annual results: March 1, 2027

These buying and selling periods are indicated on the express condition that there is no insider information that is not current (for example, an external growth project).

Management may be consulted on any question relating to the classification of a piece of information as inside information by the CEO or the delegated CEO of Thermador Groupe in charge of finance.

A copy of these endorsements is given to each employee of the subsidiaries of Thermador Groupe.