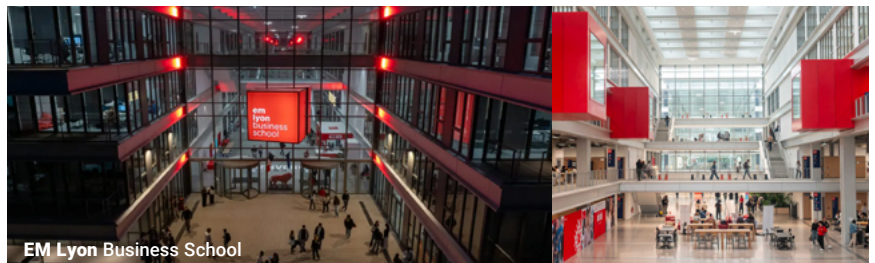




TUESDAY 7 APRIL



Saint-Quentin-Fallavier, March 18, 2026

Dear Bearer Shareholder

We are pleased to invite you to the **EM Lyon Business School** for this important moment on our Group's calendar on **Tuesday April 7, 2026 at 5pm. The general assembly will be filmed, and a link to the replay translated into English will be posted on our website.**

You will find the documents for the AGM on our website:

<https://www.thermador-groupe.fr/en/general-meeting>

Vote electronically

Internet voting is a simple and secure solution. You can vote via the secure voting platform Votaccess or by your bank.

Vote by proxy

You can also be represented by the Chairman of the Meeting or to an appointed representative.

Procedure for bearer shareholders:

Log on to your bank's website or share account.

You can vote by clicking on the line relating to Thermador Groupe shares if your financial establishment has joined the electronic voting system.

**Deadline for Votaccess voting:
Monday April 6 at 3pm
(Paris time).**

In accordance with applicable legal and regulatory provisions, the general meeting will be broadcast live in its entirety via audio-visual transmission. A recording will be made available under the conditions set out in the applicable provisions. The login details for the live broadcast will be provided later on the Company's website.

If you have any further questions, please do not hesitate to contact us:

 **+33 (0)4 74 95 19 58**

 **contact@actionnaires.thermador-groupe.fr**

Yours sincerely
Shareholder Relations Department