



Press Release

Saint-Quentin-Fallavier – June 28, 2024 – 6pm

SIGNING OF A SHARE BUY-BACK AGREEMENT

Following the adoption of resolution 15 at the Combined General Meeting on April 2, 2024, Thermador Groupe has signed an agreement with CIC Market Solutions to purchase a maximum of 30,000 shares for its own account, representing 0.33% of its share capital. The agreement will take effect on July 3, 2024 and expire on December 31, 2024.

As a reminder, hereunder, resolution 15 adopted with 99.95% of votes in favour on April 2, 2024:

The General Meeting, on the proposal of the Board of Directors in accordance with the provisions of Articles L.225-209 et seq. of the Commercial Code, authorises the Board of Directors to have the company purchase its own shares. The maximum purchase price per share is set at €113, excluding acquisition costs. The number of shares acquired may not exceed 3% of the company's share capital. However, this maximum purchase price may be adjusted in the event of changes in the nominal value of the share, capital increases by capitalisation of reserves or other assets and any other transactions affecting shareholders' equity, to take account of such transactions on the value of the share. The company may purchase its own shares or use treasury shares for the following purposes:

- encourage trading on the market,
- meet obligations arising from any stock option or other share allocation programmes for employees or members of the administrative or management bodies of the company or its affiliate companies; or → retain the shares and subsequently remit them in payment or exchange in the context of any external growth, merger, split or contribution transactions in accordance with the market practices permitted by the French financial market authority (AMF); or
- more generally, carry out any transactions not expressly prohibited by law, in particular if they are part of a market practice that may be accepted by the French financial market authority (AMF).

Such shares may be acquired by any means, on one or more occasions, on the market or by mutual agreement, including by acquisition of blocks of shares. Transactions may be carried out at any time, in compliance with the regulations in force on the date of the transactions in question, excluding periods of public offers on the company's capital.

The General Meeting decides that this authorisation shall expire at the end of a period of 18 months from the date of this Meeting.